

Any offer of employment may be conditioned on the Applicant's submitting to and passing a drug/alcohol screen.

The policy of **BSM Construction, Inc.** ("BSM") is to fill every position without regard to race, color, religion, creed, sex, marital status, age, national origin, ancestry, physical or mental disability, medical condition, sexual orientation or any other consideration made unlawful by federal, state, or local laws. **BSM is an equal opportunity employer and selects Employees on the basis of ability, experience, training, and character.**

Applicant Information (PLEASE PRINT CLEARLY)

Full Name: _____ Date: _____
Last First M.I

Address: _____
Street Apartment/Unit

City Stat ZIP Code

Home Phone: (____) _____ - _____ Cell: (____) _____ - _____ Email: _____

Driver's Lic. #: _____ State: _____ Expiration Date: _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position Applied for: _____ Referred By: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO If yes, when? _____

Have you received any traffic citations? YES NO If yes, list within last three (3) years?: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Please list three (3) professional references.

References

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Previous Employment

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YE NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YE NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YE NO

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Special Skills & Attributes

Indicate any foreign languages you can speak, read, and/or write: English Spanish Other: _____

List of certificates or licenses you hold that may help qualify you for employment: _____

List of any job-related professional or technical organizations to which you belong: _____

Please tells us

Is there any reason you may not be able to attend work on a regular basis or be to work on time? YES NO
 If yes, explain: _____

What days and hours are you willing to work? _____

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____

Please Note: BSM considers applications for only a 30-day period.
If you wish to be considered after 30-days from the day of application, please re-

For Office Use Only

Call for Interview: YES NO
 If no, explain why: _____

Date: _____ Time: _____ Interviewed By: _____

Sent Background Screen Date: _____ Passed Background Screening: YES NO

I, _____ understand and acknowledge the following:
Print Full Name

1. I authorize investigation of all statements contained in this application and any supporting documents. I authorize the Company to secure information about my experience from former employers, educational institutions, government agencies, or any references I have provided and to allow those parties to provide information concerning my experience. I specifically authorize investigation of my D.M.V. record, criminal record, and consumer credit history. _____
Initials
2. If I am offered employment, I will, as a condition of employment, be required to submit proof of my identity and legal right to work in the U.S. _____
Initials
3. If I am offered employment, I will, as a condition of employment, furnish proof that I am over 18 years of age. _____
Initials
4. If I am employed, any false statement, misrepresentation, or omission of facts on this application or on any supporting documents, regardless of when discovered to be false, will result in my immediate dismissal. _____
Initials
5. I will be required to possess a current and valid California driver's license and be insurable, if my job requires me to drive in the course of my work. _____
Initials
6. I agree that, if I am offered employment, I will be required to conform to the rules and regulations of the Company. _____
Initials
7. I understand that if I am offered a position, it will be offered on condition that my employment shall be at will and for no definite period and that my employment may be terminated at any time with or without cause and with or without prior notice. In consideration for employment, I specifically agree that my employment shall be at will. I also understand and agree that, except for the Chief Executive Officer of the Company, no supervisor or manager may alter or amend the above conditions. Only the Chief Executive Officer of the Company has authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing, and then only in writing signed by the Chief Executive and me. _____
Initials
8. I understand that, as a condition of employment, I may be requested to sign a written at will employment agreement which will, among other things, include an agreement to arbitrate all disputes arising out of my employment or the termination of my employment. I agree to do so, if I accept the offer. _____
Initials
9. My signature below and my initials at the end of this paragraph and each paragraph above certify that I have read, understand, and agree to the foregoing and that, to the best of my knowledge and belief, all information I have provided on the application form is true and correct. _____
Initials

Signature: _____

Date: _____